THE SUPERIOR GROUP

Optimizing Timecards & Payroll for 600 Field Workers

The Challenge

With a focus on customers who value high-touch service, reliabilityand long-lasting relationships,The Superior Group (TSG) provides electrical, technology engineering, and construction services across a broad range of geographies and markets. Like many other companies in the construction market, TSG made a commitment to digitize their operations to improve operational efficiencies, reduce risk and increase customer satisfaction.

Managing timecards electronically was a key focus for improvement. Manually having crews complete timecards resulted in not only hours of wasted productivity, but also introduced errors into the process. Additionally, it became an administrative nightmare for the back-office team to get those timecards into their financial system for payroll. Verifying, approving, and paying crews was a Herculean task –for 600 people in the field every week.

TSG realized that to fulfill their digitization vision they needed a modern, purpose-built solution for time capture, and a seamless integration into their payroll system.

Why Morpheus & Rhumbix?

With the realization that their existing approach to timecards and payroll integration was suboptimal, TSG considered a number of options including, non-industry specific, off the shelf software, best of breed construction software and custom development.

TSG quickly realized that a solution specifically built for the construction market was needed. After conducting a thorough search, TSG identified that the joint offering of Morpheus and Rhumbix provided the most intuitive and configurable solution to collect, transform, and integrate field data with payroll and project management systems.

Rhumbix, is a pioneer in modernizing construction field operations. Eliminating paper-based workflows and the inherent risks associated with them, their portfolio of solutions ensures all project stakeholders have the best data when they need it. Combining Rhumbix's modern timekeeping and production tracking capabilities with finance and payroll applications via Morpheus' Dynamic Integration is a powerful combination. With over 20-years of experience, Morpheus provides an unprecedented level of expertise for the integration of construction management solutions that are fine-tuned for the industry's unique processes.

Chris Cooke, CIO at TSG, sums up the Rhumbix and Morpheus capabilities succinctly, "They understood our industry. They understood our business. They were speaking our language."

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> Once we had you guys engaged, we were ready to rock! The speed speaks to the team and the platform."
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> **- Chris Cooke**, CIO

The Solution

For many construction companies, including TSG, the workflow prior to implementing Rhumbix and Morpheus revolved around paper forms. First, the foreman would complete a paper timecard with names and cost codes. The paper timecards required a "wet" signature approving the time. Next, the timecard was hand-delivered to the office where a project administrator would enter it into a spreadsheet. Then a payroll administrator would manually enter the data again into the accounting and payroll system. Finally, custom reports were created to ensure TSG was neither overpaying nor underpaying people.

Irrespective of whether TSG was working on small or large, or long and short projects, they needed a standardized and highly automated process to capture critical field data at the source and ensure its integrity through the accounting and payroll process.

By using Morpheus' pre-built, enterprise-grade adaptors and Rhumbix's field-facing timekeeping capabilities, TSG was able to seamlessly leverage a solution tuned for uniting valuable payroll and field data.

Moving forward with this solution in place, TSG now has the opportunity to extend the integration capabilities to other applications including project management, CRM, and HCMsolutions creating a unified and integrated platform of best-of-breed construction applications.

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> - **Chris Cooke**, *CIO*

The Benefits

Taking a manual and inaccurate process costing hundreds of thousands of dollars annually and automating it not only saves money, but also frees-up resources entering data by hand, enabling a focus on higher value work, including taking on additional projects.

Some of the Morpheus and Rhumbix benefits include:

· 2,400 projects updated daily
· 2,200 employee records integrated
· Integration of over 75,000 cost codes
· Reduction in wasted time, resources and costs
· Elimination of double entry and manual processes
· Integration of data across accounting, payroll and the field
· Higher end-user participation and executive engagement
· Quicker decision-making from real-time data
· Better client relation ships via reduced errors and project delays

WHY MORPHEUS?

FULLY AUTOMATED

COMPLETE CONTROL

ENDLESSLY CONFIGURABLE